1 HAZING:

What you need to know, and what you need to do!

2 Today's Goals

- · Gain awareness of legal definition of hazing
- · Learn myths of hazing and information to debunk them
- · Learn to identify hazing
- · Learn how to report hazing

3

What is hazing?

4 Hazing...

...means any intentional, knowing or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in or maintaining membership in any organization whose members are or include students at an educational institution.

5 And now YOU'RE thinking...

- · That was A LOT to read
- · I don't really understand
- Can't we figure out what hazing is with a game?

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OK, how about some

True or False statements??

6 True or False?

A lot of instances of "hazing" are simply foolish pranks gone awry accidently.

7 FALSE!

 Hazing is an act of power and control over others --- it is victimization. Hazing is pre-meditated and NOT accidental. Hazing is abusive, degrading and has often been lifethreatening.

8 Think about this...

- Who is the one person that means the most to you?
- What would you feel if someone PURPOSEFULLY planned an activity that humiliated or hurt that person?
- · Would you let that happen?

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9 True or False?

Hazing activities teach respect and develop discipline.

10 False

• First of all, respect must be EARNED--not taught. Victims of hazing rarely report having respect for those who have hazed them. Just like other forms of victimization, hazing breeds mistrust, apathy and alienation.

11 Respect is an Aggie Value!

- · Student organizations are expected to create an environment of inclusivity
- Leaders are expected to CARE for the people they lead, NOT to scare or humiliate them into following
- Advisors are expected to CARE for the mental and physical well being of the students in the organizations they work with

Are you respectful in all activities

YOUR group does?

12 True or False

The activity is hazing regardless of whether or not the person agrees to participate.

13 TRUE!

• In states that have laws against hazing consent of the victim can't be used as a defense in a civil suit. This is because even if someone agrees to participate in a potentially hazardous action it may not be true consent when considering the peer pressure and desire to belong to the group.

14 No one LIKES being hurt or humiliated...

If YOU haze...

- No one TRULY gives you permission to haze them.
- They saw in you traits they admired, so they wanted to *belong* and learn those traits.
- The MINUTE you humiliate or hurt someone, that admiration is tarnished

15 Does your organization haze?

- What activities are you doing currently?
 - During new member orientations
 - For returning member transition times
 - As bonding for newly elected officers
 - During organizational retreats/trainings
- Do you feel like it's hard to tell if what you are doing is hazing?

16 How can we tell if it's Hazing?

- 1) Is alcohol involved?
- 2) Will active/current members of the group refuse to participate with the new members and do exactly what they're being asked to do?
- 3) Does the activity risk emotional or physical abuse?
- 4) Is there risk of injury or a question of safety?
- 5) Do you have any reservation describing the activity to your parents, to a professor or University official?
- 6) Would you object to the activity being photographed for the school newspaper or filmed by the local TV news crew?

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17

Still not sure what hazing is?

18 This IS hazing...

Any type of physical brutality, such as whipping, beating, striking, branding, electric shocking, placing of a harmful substance on the body or similar activity

19 This IS hazing...

Any type of physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, calisthenics or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student

20 This IS hazing...

Any activity involving consumption of a food, liquid, alcoholic beverages, liquor, drug or other substance which subjects the student to an unreasonable risk of harm or which adversely affects the mental or physical health or safety of the student

21 This IS hazing...

Any activity that intimidates or threatens the student with ostracism, that subjects the student to extreme mental stress, shame or humiliation, or that adversely affects the mental health or dignity of the student or discourages the student

22 This IS hazing...

Any activity that induces, causes or requires the student to perform a duty or task which involves a violation of the Student Rules

23

55% of college students involved in clubs, teams and organizations experience hazing.

40% of athletes who reported being involved in hazing behaviors report that a coach or advisor was aware of the activity.

22% report that the coach was involved.

24 What do the numbers say?

95% of students who identified their experience as hazing did not report the events to campus officials.

9 out of 10 students who experienced hazing do not consider themselves as being hazed.

82% of deaths from hazing involve alcohol.

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25 What do the numbers say?

There has been a death due to hazing EVERY YEAR college campuses since 1970!

on

Hazing is real.

Hazing hurts.

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26 What do the numbers say?

Hazing must STOP!

27 Now that you know...

What should you do if you witness hazing? What should you do if you are being hazed? What should you do? What would you do? What CAN you do?

28

DO

SOMETHING!

29 If you are asked to haze, SAY SOMETHING like...

- · You don't feel comfortable with what's going on
- You don't want to hurt anyone and refuse to participate
- Tell them to STOP!
- YOU CAN report hazing at <u>stophazing.tamu.edu</u>

30

DO

SOMETHING!

If you are being hazed, SAY SOMETHING like...

- I'd rather find another way to bond with my team mates/members
- I won't do that, what else can we do?
- · Yes, I like being around this organization, but hazing isn't something I'm cool with
- YOU CAN report hazing at <u>stophazing.tamu.edu</u>

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32

DO

SOMETHING!

33 When you are challenged on what to do, SAY SOMETHING like...

- We could do other things to bond! ...Like
 - Develop a community volunteer service project for the group to perform together
 - Invite faculty members to lunch with the new members
 - MOVIE NIGHT!
 - Host a family & friends weekend
 - Develop a new member class journal with pictures and inspirational quotes to capture the experience and thoughts of the class

34

DO

SOMETHING!

35

36 One last thought...

While hazing is absolutely against rules and laws, please remember...

We are the Aggies, the Aggies are WE!

WE should stop hazing, because...

IT'S THE RIGHT THING TO DO!